



St. Luke's Evanston Associate for Families and Congregation Care

Mission Statement

St. Luke's is a welcoming, multigenerational faith community that inspires spiritual growth, learning for all ages, lives of service, and a desire to make a difference in the world. We are committed to worship in the Episcopal tradition that celebrates the beauty and joy created by our preaching, liturgy, music, and the arts.

Children and Family Mission Statement

St. Luke's children's formation is a place where children belong and can explore their relationship with God.

Children and Family Values

- We believe that children have a relationship with God.
- Adults and children wonder about God together, and we initiate a lifelong journey of engaging with scripture, faith, and traditions.
- We engage children fully in education opportunities as well as in liturgy.

In recent years St. Luke's has grown significantly. We increased the number of member households/pledging units from 105 in 2019 to 185 in 2025. With that has come an increased focus on children, youth, and pastoral care to attend to families of all ages.

Children

- The number of Children in Sunday School has increased from 2 rooms to 4 rooms
- Children now serve alongside adults as acolytes, lectors, sanctus bell ringers, and distributors of communion elements in addition to our legendary intergenerational choir
- We run parents of infant and baby/toddler groups throughout the year

Youth

- Our confirmation class size has increased from 3 to 12
- We are in the process of beginning a Sunday morning youth group modeled on the Wink approach to Biblical storytelling.

Pastoral Care

- All prayer requests are personally followed up on with the offer of prayer shawls, meal trains, etc
- Anyone who cannot attend church regularly for any reason has the opportunity to receive communion and visits at home
- Persons in crisis and life transition have the opportunity for a trained pastoral care companion
- All requests for assistance are met with specific help or targeted referrals

St. Luke's is looking for a passionate, experienced, entrepreneurial faith professional interested in a role focused on families and pastoral care.

Required Tasks

Congregation Life

- Serve as pastor and host for Thursday night ministry to facilitate a hospitable and worshipful space
- Oversee or facilitate Thursday night programming and worship opportunities
- Inform small group planning and leadership development

Christian Education

- Officiate 6 family worship services each program year
- Execute on existing Christian formation curricula for 2026-2027 and thoughtfully consider any necessary adjustments for 2027-2028
- Design and execute milestone programs (alternating solemn communion and confirmation)
- Run or arrange for infant and baby/toddler programming
- In coordination with the Rector, recruit and train volunteers in children and youth ministry programs
- Support liturgical rotas involving youth and children including youth-specific training and recruitment
- Serve on Formation Committee and seek input from ad hoc youth and family advisory boards
- Ensure the weekly success of all children and family programming
- Remain up-to-date on Christian Education curriculum options for 0-18
- Staff and create age-appropriate programming for youth component of all parish pilgrimages and explore youth-specific trips/camps

Pastoral Care

- Serve as point of contact for pastoral care ministries including Lay Eucharistic Ministers, Healing Prayer, Prayer Shawls, and Pastoral Care Companions
- In coordination with rector, recruit and train volunteers for pastoral care ministries
- Insure that all prayer requests, requests for support, and known needs for visits are met and reported on
- Insure that persons who express need for care are met with care
- Coordinate with staff and the Formation committee for emerging congregational needs related to pastoral care that might be best met through programming/small group work

Optional Tasks Depending on Candidate Qualifications and Experience

- Preaching, officiating, pastoral offices
- Directly providing pastoral care



- Teaching, worship, and other leadership to support community life
- Strategic planning for future growth and programming

Candidate Qualifications and Additional Details

The ideal candidate will have demonstrated professional experience in building relationships and working with children, families, and vulnerable adults in a religious setting.

Must work onsite Thursday evenings, weekends and religious holidays. Masters of Divinity, completion of clinical pastoral education, and ordination in the Episcopal Church or a full communion partner preferred.

This role works independently and reports directly to the Rector. St. Luke's is a fast-paced environment that requires attention to details and advance planning. Demonstrated commitment to justice and the arts preferred.

To Apply

Interested candidates should send a cover letter and resume to the rector, the Rev. Kathryn Banakis (kbanakis@stlukesevanston.org).